

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, January 23, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:15 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, January 16, 2013, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **ELISEO SILVA** for a hearing on his **discharge**, effective June 29, 2010, from the position of Substance Abuse Counselor, Department of Mental Health, based on his claim of a Civil Service Rule 25 violation, **Case No. 10-286.***
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ANTHONY MILLER, TO SUSTAIN THE DEPARTMENT.

New Business

2. *Petition of **TRUWORK MENGISTU** for a hearing on her ten (10) day **suspension**, effective November 30, 2012, from the position of Nursing Attendant I, Department of Health Services, LAC+USC Healthcare Network, **Case No. 12-366**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
3. *Petition of **ANDREA L. NAVARRO** for a hearing on her three (3) day **suspension**, effective June 12, 2012, from the position of Intermediate Typist Clerk, Department of Health Services, High Desert Health System, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-340**.*
HEARING DENIED.
4. *Petition of **JAMES DECARLI** for a hearing on his **discharge**, effective November 21, 2012, from the position of Research Analyst III, Department of Public Health, **Case No. 12-367**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
5. *Petition of **LIEM THANH VO** for a hearing on his **discharge**, effective November 26, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-360**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
6. *Petition of **CARMEN GONZALEZ** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 12-346**.*
CONTINUED TO THE MEETING OF FEBRUARY 13, 2013, AT THE REQUEST OF THE PARTIES IN ORDER TO SEND THE MATTER BACK TO THE DEPARTMENT FOR RECONSIDERATION. AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A LETTER OF WITHDRAWAL.
7. *Petition of **ENRIQUE VALENZUELA** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 12-341**.*
CONTINUE AT THE REQUEST OF THE DEPARTMENT IN ORDER TO COMPLETE A NEW APPRAISAL OF PROMOTABILITY.

New Business (continued)

8. *Petition of **JAMES R. BOZAJIAN** for a hearing on his **performance evaluation** in the position of Deputy District Attorney III, District Attorney's Office, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-342.***
HEARING DENIED. (COMMISSIONER KAHWAJIAN RECUSED HIMSELF IN THIS MATTER.)

Miscellaneous

9. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
CHIKODILI UDENGWU SPOKE ON THE HEARING OFFICER'S REPORT FROM HER CIVIL SERVICE HEARING.

SUSAN FOWLER AND RODNEY COLLINS, DEPARTMENT OF HUMAN RESOURCES, ANNOUNCED THAT CIVIL SERVICE ADVOCACY IS RELOCATING TO THE LOS ANGELES WORLD TRADE CENTER BUILDING.

ADJOURNED TO CLOSED SESSION AT 10:51 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

10. *Petitioner's request for a hearing on his **discharge**, effective September 7, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-309**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, LINDA KLIBANOW, TO SUSTAIN THE DEPARTMENT.

11. *Petitioner's request for a hearing on his **discharge**, effective September 1, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-296**.*
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID BEAUVAIS, TO SUSTAIN THE DEPARTMENT. COMMISSIONER FELTON DISSENTED.

12. *Petitioner's request for a hearing on his **discharge**, effective November 2, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-363**.*
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE AYALA, TO SUSTAIN THE DEPARTMENT. COMMISSIONER FELTON DISSENTED.

New Business

13. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective January 7, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 12-369**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

CLOSED SESSION (continued)

New Business (continued)

14. *Petitioner's request for a hearing on her thirty (30) day **suspension**, effective December 3, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-370.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
15. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective January 11, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 12-371.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
16. *Petitioner's request for a hearing on his **discharge**, effective November 7, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-362.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
17. *Amended petitioner's request for a hearing on her **discharge**, effective July 31, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-278.***
CONTINUED IN ORDER TO BE HEARD ON THE SAME DATE AS CASE NO. 12-321.
18. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **application rejection** received in the examination for Deputy Probation Officer II, Field, **Case No. 12-273.***
CONTINUED AT THE REQUEST OF THE PETITIONER IN ORDER FOR HIM TO BE PRESENT.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:37 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:38 A.M.

Legal Advisor:
Lester J. Tolnai

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON JANUARY 30, 2013

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director